**HCPC consultation on the draft Corporate Strategy**

**Consultation questions and next steps**

We welcome your response to this consultation. We have listed some consultation questions below to help you. These questions are not exhaustive and we would also welcome your comments on any related issue.

Please provide reasons alongside your answers where possible.

**Questions:**

1. Do you agree with our proposed vision? Please provide comments.

*Being ‘Foremost’ is primarily about comparing oneself with others/ranking the organisation. Does the HCPC also envision its performance as a regulator to be foremost?*

*It would be beneficial if the vision reflected the values of the organisation.*

1. Do you agree with our proposed purpose? Please provide comments.

*Yes; the purpose is positive and achievable which echoes the values and role of the HCPC.*

1. In our draft Strategy we have identified three core activities – regulation,
learning and prevention. Do you think these are the right activities?
Please provide comments.

*The diagram shows regulation at the top, suggesting that this has priority over learning and prevention; however, the wording underneath diagram suggest parity of all three core activities.*

*Regulation: protecting the public should be more prominent within the core activities; perhaps in the centre of the diagram?*

*Prevention: ‘helping registrants overcome barriers’……barriers to what?*

*Learning: it is positive that the HCPC wish to take a more collaborative approach with professional bodies e.g. Quality Assurance of pre-registration programmes that recognises regulatory requirements and professional expectations.*

*Learning regarding CPD requirements of registration; does this utilise a specific and active role in prevention or is this a (welcome) by-product of regulation and CPD activities?*

1. We have proposed a set of four key values. Do you think these are the right values for the HCPC? Please provide comments.

*Yes, particularly the compassionate value when dealing with registrants going through the fitness to practice process.*

*Cost-effectiveness regarding the use of registrants’ fees should be included.*

1. We have suggested six strategies to underpin our core work – do you consider these are clear, understandable and appropriate? Please provide comments.

*The six strategies are a positive step forward, as they are open, transparent, and collaborative. It is vital that the HCPC focuses first on getting its priorities in order; i.e. getting regulation right and fitness to practice proceedings.*

*Promoting high quality professional practice: How will the HCPC ‘role model’ and ‘promote’ high quality professional practice. Suggested change: ‘Ensure and maintain high quality professional practice’. Working in collaboration with professional bodies is very important and appreciated.*

*Be visible, engaged and informed: ‘We will be responsive to those who contact us’ this needs to be more impactful.*

*‘We will be an active contributor to local/regional/national healthcare policy and practice development’ is this the role of the HCPC?*

1. Do you consider there are any aspects of our proposals that could result in equality and diversity implications for groups or individuals based on one or more of the following protected characteristics, as defined by the Equality Act 2010 and equivalent Northern Irish legislation1? If yes, please explain what could be done to change this.
• Age
• Gender reassignment
• Disability
• Pregnancy and maternity
• Race
• Religion or belief
• Sex
• Sexual orientation

*No.*

1. Do you have any other comments about the draft Corporate Strategy?

*It is a positive strategy.*